



# Governor Monitoring Visit

<b>Name and role of governor(s)</b>	Karen Phillips Safeguarding link
<b>Name and role of staff member(s)</b>	Vicky Dunkley Safeguarding lead
<b>Date and time of visit</b>	Monday 12 <sup>th</sup> July 3pm
<b>Type of Visit</b>	Virtual meeting on Teams - discussion only
<b>Purpose of visit</b>	Summer term safeguarding link meeting
<b>Key questions/updates to explore</b>	<p>A) KCSIE and updates for September 2021- Peer on peer questions</p> <ol style="list-style-type: none"> <li>1. Do our safeguarding and pupil behaviour policies address peer-on-peer abuse and are they well understood by everyone?</li> <li>2. Are staff and other adults trained to recognise the signs of peer-on-peer abuse?</li> <li>3. Are staff and other adults clear about procedures where they're concerned that a child may be a victim of peer-on-peer abuse?</li> <li>4. Do pupils feel protected and safe from peer on-peer abuse? How do you know?</li> </ol> <p>B) Safeguarding Audit</p> <p>C) Workload/wellbeing and the upcoming summer holidays</p>

## What is the school doing within this area of focus?

A1. Safeguarding systems are explained to staff as part of their induction and include how allegations of abuse will be recorded, investigated and dealt with.

All staff receive training - Inset day Sept 2020. Next training due Sept 2021 to include the changes to KCSIE for 2021.

All staff also receive regular child protection updates - newsletters from Vicky.

The use of safeguarding training and quiz from 'The Key' was discussed and are aimed to be used at the September inset with the quiz following to check understanding. We discussed the possibility of revisiting this quiz half way through the year as well, to ensure this is embedded.

Updates to the school's policy will be made using the model policy (personalised to the school) from Derby and Derbyshire Safeguarding board, who issue this annually. Clearer expectations and taking incidences more seriously of peer on peer, sexual violence and harassment and how to support victims and perpetrators are amongst changes being made in KCSIE.

A2. Staff trained as in 1. above. As some staff find the training overwhelming, some training is amended for greater understanding and staff are 'talked' through points in more detail. (Mid-days, cleaners and others needing this).

A3. All staff are trained in and aware of the procedure for recording (CPOMs), investigating and dealing with allegations however plans are to ensure this is embedded with use of the quiz as in 1. above. A main



change in KCSIE 2021 is to ensure staff are clear that abuse is abuse and should never be tolerated or passed off as "banter", "just having a laugh" or "part of growing up".

A4. Pupils are 'taught' safeguarding - to establish 'how do you know' - additional questions will be added to the pupil questionnaire that is being actioned.

- B. Safeguarding audit 2021 - quick catch up on where we are. In the diary for a more detailed assessment November 2021 (i.e. 6mths in). Only 'red' area was supervision for Vicky- fact finding still in progress to establish from Noel Baker School what they do. This area is on the audit that DCC require completing but they do not provide any service for it nor any explanation. It is thought that it is to be able to discuss cases (support) and for emotional wellbeing of staff dealing with cases. Pupil survey is in hand (Jon) and some catch up quizzing of Safeguarding is in progress.
- C. Vicky's workload continues to be high but manageable. There have been a few cases involving Social care. Parents will be informed by DOJO prior to the end of the term on what to do and who to contact if they have any concerns. Over the upcoming summer holidays Vicky has 2 meetings to attend and will be checking emails. In school work over the holidays will be needed to prepare current Yr6 Safeguarding files for transfer to secondary schools. Unfortunately, our main feeder secondary (approx. 2/3 of the Yr6) uses 'My Concern' as opposed to CPOMs. This will entail downloading of files onto paper and forwarding on in due course. Vicky will be able to transfer files electronically for any school using CPOMs. In the lead up to Yr6 leaving, teachers have been providing transition information to schools as usual.
- Vicky has undertaken work on CPOMs categories which have been amended in order that more specific records can be kept and incidences analysed. For example there are now specific 'peer on peer', 'sexual harassment' and 'sexual violence' categories whereas these incidents may have previously been recorded under an umbrella of behaviour.

**How do you know the school's actions are having an impact?**

*Workload for Vicky busy but manageable and is being monitored.*

*In this unprecedented time, systems continue to 'work'.*

*Updating and changing categories on CPOMs will aid future analyzing of incidents.*